

AFRICA Training Academy

A QUARTERLY EMAIL NEWSLETTER

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JOB SCARCITY: How do you stand out above the rest?

*By Anna Masilela,
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Academy Newsletter*

“As the country battles high unemployment rates, it is striking to note that there are no sufficient applicants with qualified skills for available career opportunities.” This leads us to the fact that people need to start thinking of investing in their own skills development when looking at the job scarcity. Companies are unable to employ people for the sake of employing them: professionals have become in high demand.

According to the third quarterly labour survey of the Statistics South Africa, the

official unemployment rate is 34,9%.”The data shows that South Africa has graduate unemployment of 12.5% – 22.4 percentage points lower than the national official unemployment rate. This is reflected across all major education levels including tertiary and school qualifications.”Stats SA also shows that approximately 3.4 million (33.5%) out of 10.2 million young people aged 15-24 years are not in any form of employment, education, or training. (Stats SA)

Do you want to stand out above the rest? Get yourself qualified. Acquiring the necessary skills for the career path you want to specialise within is very

important. Companies are strictly looking for professionals, hence running through qualifications just for the sake of obtaining a specific certificate is no longer an option. Thorough skill training programmes are now necessary to get you equipped for designations, which is an indicator to companies, that you do not only meet international/locally expected professional standards, but also have the skills sets needed to do what is expected for the position you fill.

There is only one way to stand out from others and that is to be different from others. With more than 67 million people living in South Africa, with close to 340 000 companies listed on the JSE, and only 2 700 CFEs in SA, it is not that difficult to see why CFEs have been listed as a critically need skill. Out of the 34,9% unemployed people looking for jobs, what is it that would make a

company pick up your name and call you in for an interview if not seeing an opportunity for you to fulfilling the gap of the scarce skill within the organisation. Think of what would be more of interest for a company to hire you if it is not for you to contribute and bring about the change heading forward.

In the past three years , AFRICATA has trained more than 372 CFEs, held more than 15 short courses and has had 71% pass rate. The need to provide training also have led to signing MoUs with other sectors such as ESAAG and many others. The high unemployment rate in South Africa communicates a wake-up call to every organisation and individuals as well. Hence, let us join hands in fighting to upskill ourselves.



Letter from the Office Manager



We ARE adaptable!

During the Covid-19 pandemic, we learned to adapt to our circumstances: working from home, virtual meetings, virtual training sessions, home schooling, online grocery shopping of daily necessities such as bread, milk and margarine delivered to your door, no contact - package dropped at your gate, I'll have you know! I am sure there were days that you also thought that you would not make it through the day, or get that designation/qualification by attending online training sessions? We did it!

We are slowly but surely getting back into face-to-face meetings with colleagues, hanging out with friends and spending time with our families *in-person* and not via Skype, Facetime, or Zoom.

The harsh reality is that life will throw us curve balls when least expected and we will be faced with fear, uncertainty, and frustration from time to time, but always remember that we can adapt. Let us not keep sulking about all the negatives, instead: lend a hand, spread kindness, start a conversation with a stranger, let us all come together and help each other through difficult times!

We are very excited to announce our first email newsletter, which will be issued quarterly to keep our clients updated and also to maintain the relationship with our family in the fight against fraud.

Back to business, we started our year on a high note, our Fraud Risk Management and Internet and social media risk courses were completed successfully with great attendance. Our first CFE course for the year was held on a hybrid platform, we welcomed 11 delegates on site and 16 online.

The Anti-Fraud Risk Investigations and Compliance Academy (AFRICA TA) received our QCTO Accreditation to present the Occupational Certificate: Fraud Examination (NQF Level 8). We will soon be sharing more information on the cost, duration, and requirements for this course, so please keep an eye on your inbox!

Thank you for your continued support, we look forward to training you in 2022

Lilanie du Plessis, CFE.

CERTIFIED FRAUD EXAMINERS AS PROFESSIONALS!

A certified Fraud Examiner is a leader in the anti-fraud community and is regarded as an expert in preventing, detecting and deterring fraud. CFEs from a variety of professions, including accounting, internal auditing, legal, consulting, law enforcement, security and loss prevention, actively fight fraud. CFEs represent the highest standards held by the ACFE and possess expertise in all aspects of the anti-fraud profession.



The feel of being a CFE!

Becoming a CFE advanced my career totally, which provided me with documented evidence (CFE Certification) of my expertise and experience that is representing high level of skill, knowledge and professionalism.

Moreover, becoming a CFE helped me to gain professional visibility and credibility, due to the fact that the CFE Certification is accepted worldwide as the standard of excellence in the anti-fraud profession.

The CFE certification has molded me to a valuable asset to my company and allowed me to become part of a unique and professional family that are standing together in the battle against fraud and corruption.

The word UNITY refers to the state of those who are in full agreement, therefore, if you are in full agreement with us in the battle against fraud and corruption, become a CFE, become part of this unique and professional family, let us unite and fight this ongoing battle.



Quinton Olivier, CFE

Requirements to write a CFE exam

Pursuing the CFE Credential requires solid commitment, existing knowledge, experience and the will to succeed. The standards for the certification are set by the ACFE's Board of Regents. CFEs must demonstrate professional skills in the areas of fraud prevention and detection. To become a CFE, you need to meet the following minimum requirements:

- Bachelor's Degree from an accredited institution;
- Two or more years of professional experience in a field related to fraud prevention and detection;
- Successful completion of the CFE Examination.



Upcoming Courses

CFE COURSES

Advanced Certificate: Fraud Examination (CFE)



SOUTH AFRICA

Gauteng
09 - 20 May

Cape Town
11 - 22 July

Eastern Cape
10 - 21 October

Central
22 August - 02 September

AFRICA

Lesotho
04 - 07 July

Swaziland
15- 18 July

**Mauritius/ Madagascar/
Reunion**
19-22 September

SHORT COURSES

Our courses cover various topics that keep CFEs knowledge up to date and ensure that they are well equipped to tackle any challenges head-on and with confidence.

Ethics: 11 May 2022

Conducting Internal Investigations: 24 - 25 May 2022

Anti- Money Laundering: 7- 8 June 2022

Professional Interviewing Skills: 28 - 29 June 2022



Meet our Team

Kunaal Singh | Legal

Tersius Grobler | Finance

Lilanie du Plessis | Training & Development

Anna Masilela | Marketing



The strength of the team is each individual member. The strength of each member is the team.



Phil Jackson

Milestones & Achievements

** MoU signed between AFRICA Training Academy and Public Sector Accountancy and Audit Academy (PSAAA)*

** MoU signed between AFRICA Training Academy and University of Pretoria (UP)*



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